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GENERAL STANDARD DISCLOSURES

Strategy and Analysis

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-1	Statement from the most senior decision maker	1		

Organizational Profile

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-3	Name of organization		Andersen Corporation.	
G4-4	Primary brands, products and services		Andersen Corporation (Andersen) manufactures windows, patio doors and storm doors under multiple brands, including the following: Andersen®, Renewal by Andersen®, Weiland®, American Craftsman® and Silver Line®.	
G4-5	Location of headquarters		Bayport, Minn.	
G4-6	Countries in which organization has significant operations		United States and Canada.	
G4-7	Nature of ownership and legal form		Privately owned.	
G4-8	Markets and sectors served		Building products markets in United States, Canada and some international.	
G4-9	Scale of the organization		17 manufacturing facilities; more than \$2 billion in sales.	
G4-10	Number of employees		10,000.	
G4-11	Employees covered by collective bargaining agreements		19.6 percent of total employees are covered by a collective bargaining agreement.	
G4-12	Organization's supply chain		<p>Andersen receives materials for use in fabricating and assembling windows and doors from suppliers located in the United States and abroad. We have approximately 350 direct material suppliers providing glass, wood, thermoplastics, hardware, industrial coatings, sealants, grilles, insect screens and insulated glass spacer systems. Location of suppliers by country or region is as follows:</p> <ul style="list-style-type: none"> • 92.5 percent United States • 3 percent Mexico • 4 percent China 	

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			<ul style="list-style-type: none"> .5 percent Sweden <p>Andersen’s direct material suppliers are best described as original equipment manufacturers (OEM) suppliers. The majority of our suppliers use a high percentage of automation, with manual labor supporting operations where necessary.</p>	
G4-13	Changes to organization’s structure, ownership, or supply chain		No major changes in 2014.	
G4-14	Precautionary approach		Andersen has not formally adopted the precautionary approach or principle within our organization. Please see G4-PR1 for more information about how we mitigate human health and safety risks in our product development process.	
G4-15	Economic, environmental or social charters, principles or other initiatives	1, 11	Andersen was one of the first companies in the window and door industry to receive Forest Stewardship Council® (FSC®) chain-of-custody certification. This certification means that wood-based components are sourced from forests that are managed according to FSC criteria to produce wood while maintaining the biodiversity of the forest.	
G4-16	Memberships of associations or advocacy organizations		Andersen is a member of the following associations: (1) U.S. Green Building Council (USGBC); (2) Window and Door Manufacturers Association (WDMA); (3) National Fenestration Rating Council (NFRC); (4) Environmental Protection Agency (EPA) Smart Way; (5) Alliance to Save Energy; (6) ASTM International; (7) Environmental Initiative; (8) Minnesota Waste Wise; (9) National Association of Corporate Directors; (10) Greater MSP; (11) Fenestration Manufacturers Association (FMA); (12) International Code Council (ICC); (13) American Architectural Manufacturers Association (AAMA); and (14) The Joint Center for Housing Studies at Harvard University.	

Identified Material Aspects and Boundaries

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-17	Entities included in the organization’s consolidated		This report covers all Andersen corporate-owned and -leased facilities in North America.	

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	financial statements			
G4-18	Process for defining report content and aspect boundaries	6–7		
G4-19	Material aspects identified in the defining report content process	6		
G4-20	Aspect boundary within the organization	6		
G4-21	Aspect boundary outside the organization	6		
G4-22	Restatement of information		N/A.	
G4-23	Changes in scope or aspect boundaries from previous reports		This report now includes performance data from Weiland after Andersen acquired that business in 2013.	

Stakeholder Engagement

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-24	Stakeholder groups engaged by organization	6–7		
G4-25	Basis for identification and selection of stakeholders to engage	6–7		
G4-26	Approach to stakeholder engagement	6–7		
G4-27	Key topics and concerns raised through stakeholder engagement	6–7		

Report Profile

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-28	Reporting period		2014.	
G4-29	Date of most recent previous report		Andersen Corporation's 2013 Corporate Sustainability Report was published on May 29, 2014.	
G4-30	Reporting cycle		12 month, calendar year.	
G4-31	Contact point for questions		Jim Weglewski, VP of Quality and Sustainability:	

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			James.Weglewski@andersencorp.com	
G4-32	In accordance option		Core	
G4-33	External assurance policy	7		

Governance

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-34	Governance structure		Andersen Corporation is a privately held company. The chief governing body is the Board of Directors, which is chaired by Jay Lund, Chairman, President and Chief Executive Officer, and includes one other executive. In addition, the 13-person board includes nine independent directors and two Andersen family descendants. All shareholders are invited to participate in the annual meeting.	

Ethics and Integrity

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-56	Organization’s values, principles, standards and norms of behavior and mechanisms for seeking advice	2–3	At Andersen, we continually strive to do the right thing, the right way, at the right time and for the right reason. Every employee is expected to follow the guidelines outlined in our Code of Ethical Business Conduct. Our Code reinforces the importance of maintaining strong relationships with everyone who has a stake in our success.	

SPECIFIC STANDARD DISCLOSURES

Category: Economic

Economic Performance

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EC2	Financial implications and risks due to climate change		Climate change has not yet been identified as a key financial risk to our business. However, it is recognized that climate change is introducing financial risks to other industries and a growing number of regions in North America and around the world. Accordingly, we will continue to monitor this risk and its business implications as part of our risk assessment process.	

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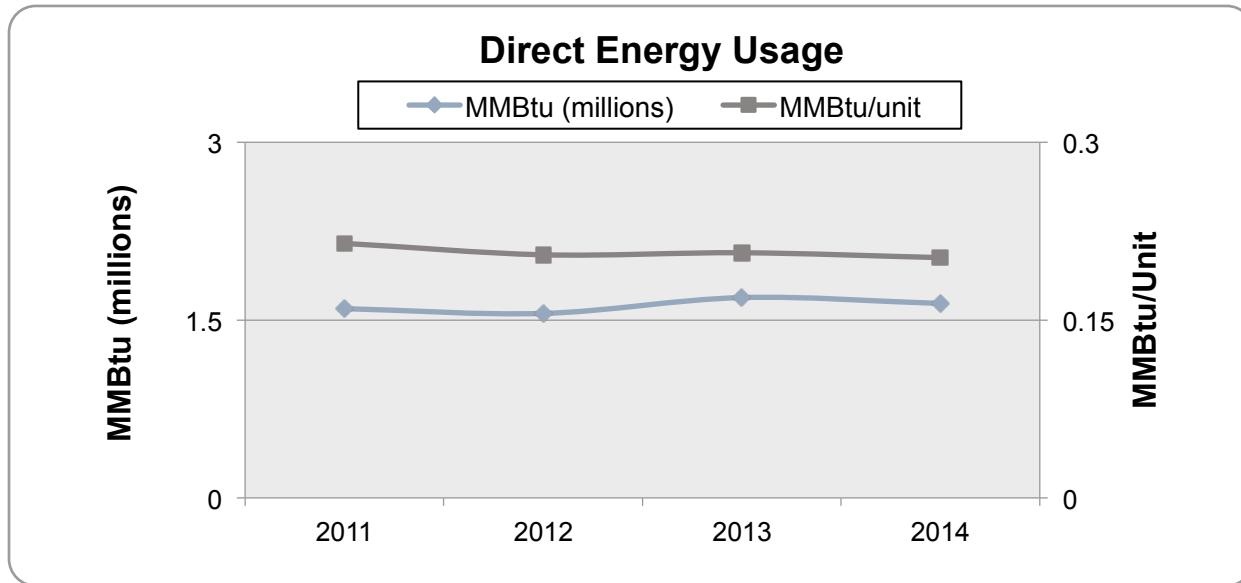
			<p>Andersen's internal audit department conducts an annual strategic risk assessment within the context of an enterprise risk management program. This process engages key leaders from across the business to evaluate strategic risks based on potential impact, probability, speed of onset and risk vulnerability. The Audit Committee of the Board of Directors has oversight responsibility for reviewing the results of the assessment and ensuring that management develops a plan to address key risks.</p> <p>Climate change is an overall socio-economic context that is highly likely to drive increasing demand for energy-efficient solutions in construction products in the future. Demand for energy-efficient, durable windows and doors is expected to increase accordingly, and will reward innovation and performance in these aspects of our product portfolio.</p>	
G4-EC7	Development and impact of infrastructure investments and services supported	20	\$3,079,925 total giving.	

Category: Environmental

Energy

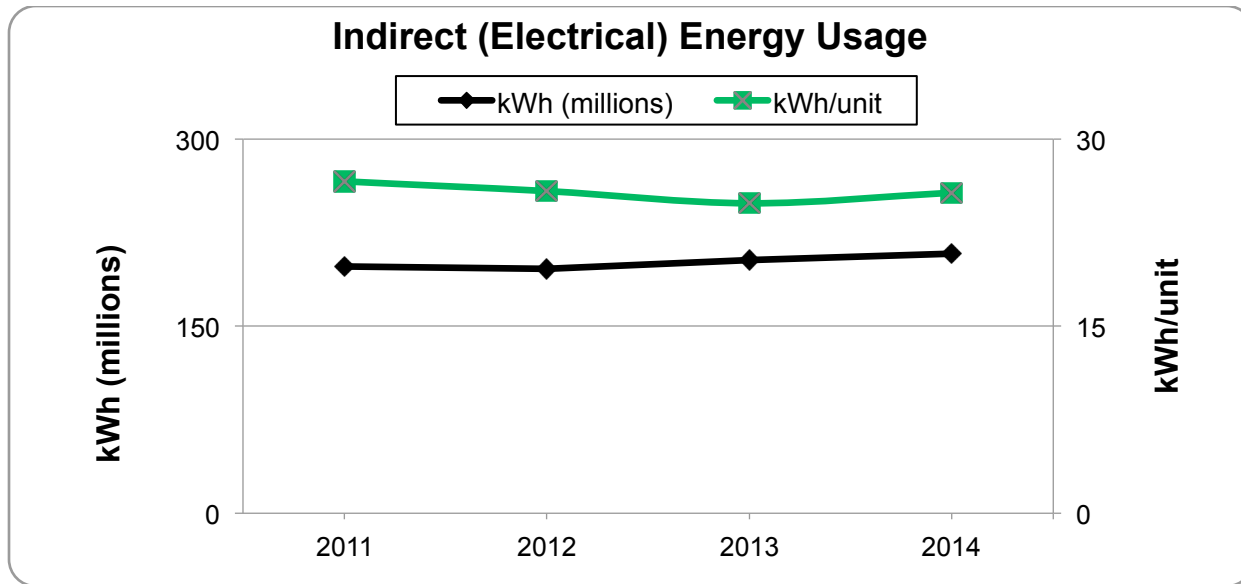
REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN3	Energy consumed within the organization		<i>See chart below.</i>	
G4-EN5	Energy intensity		<i>See chart below.</i>	
G4-EN6	Reduction of energy consumption		<i>See chart below.</i>	

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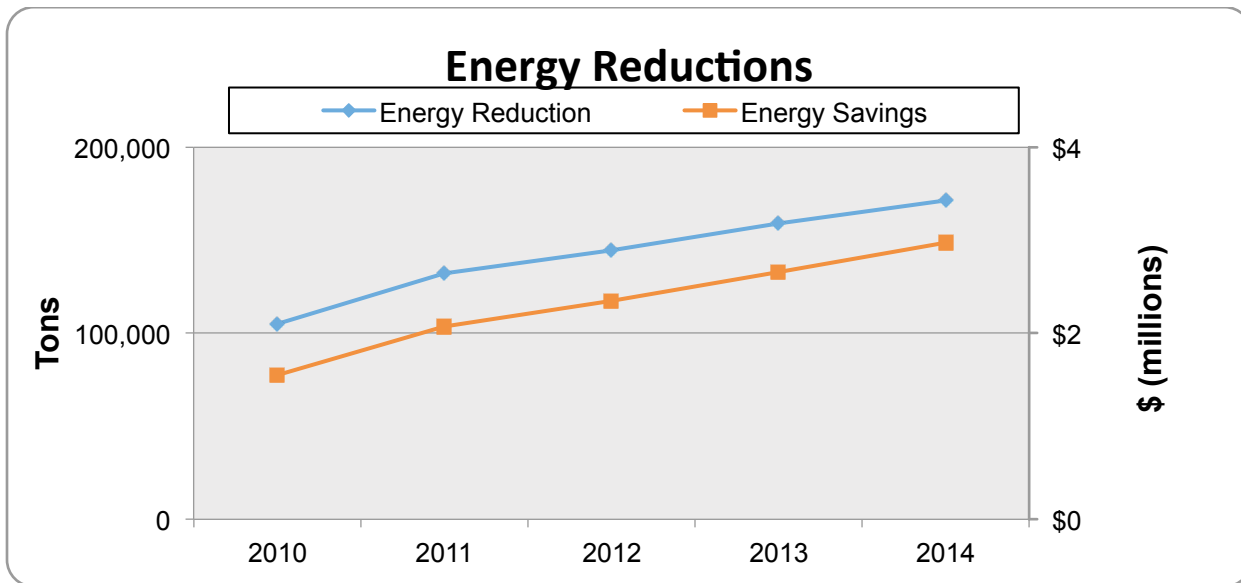
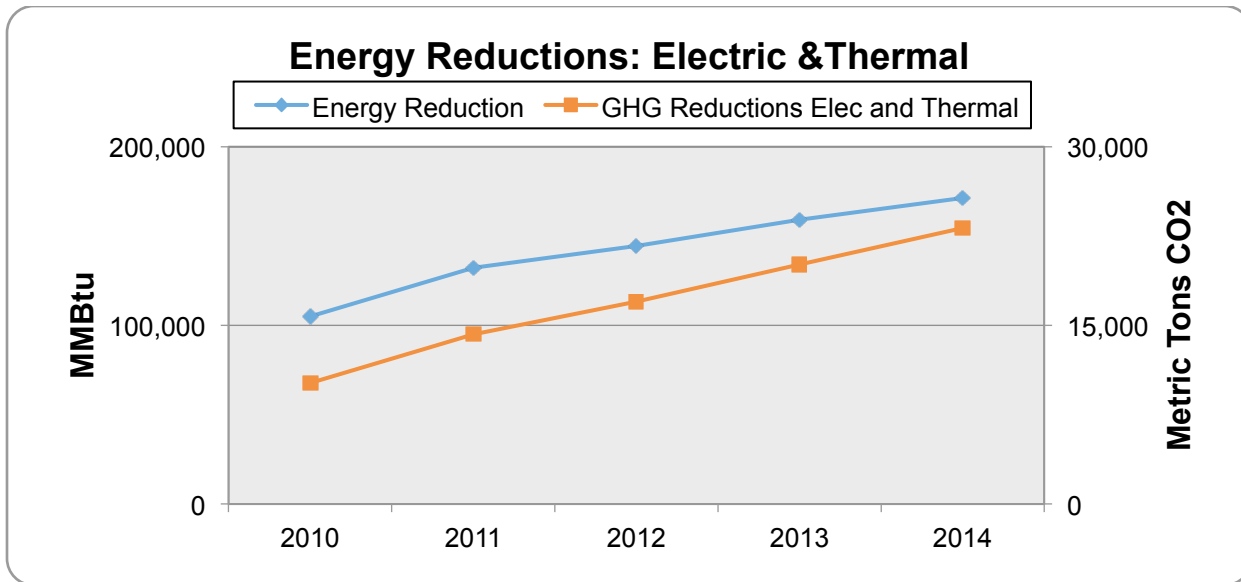
Direct energy includes thermal (building heating) and highway transportation fuels for inbound, outbound and private fleet. Building heating fuels include natural gas, wood and propane. Transportation fuels include diesel, gasoline and CNG. 65% of the direct energy is attributed to transportation and the remainder to building heating.

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Indirect energy includes electricity from utility electric suppliers.

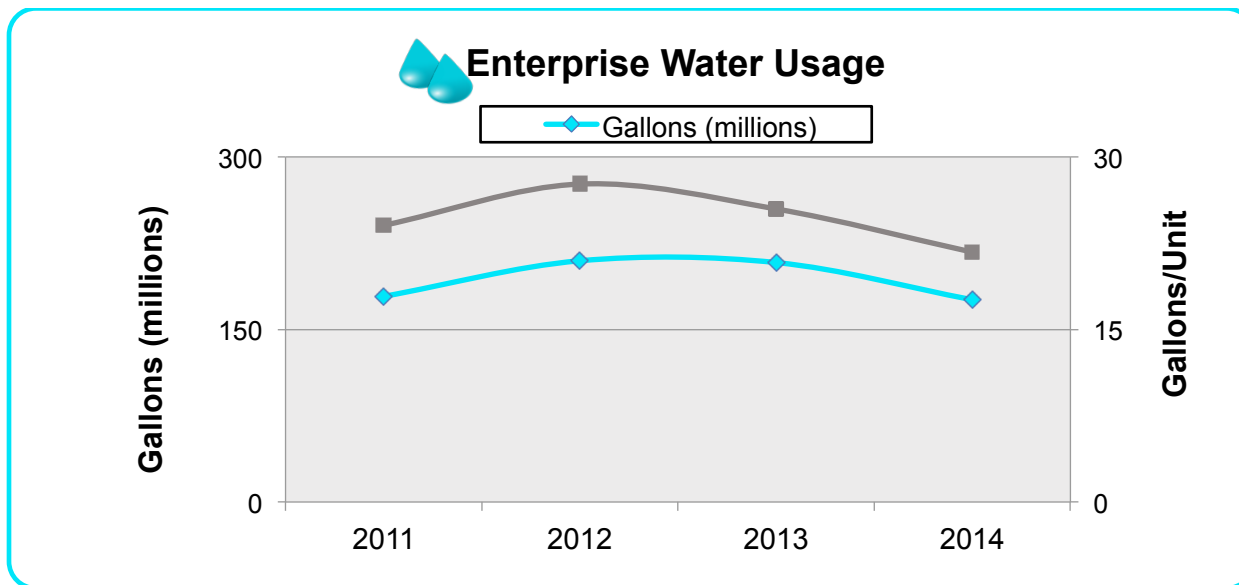
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Water

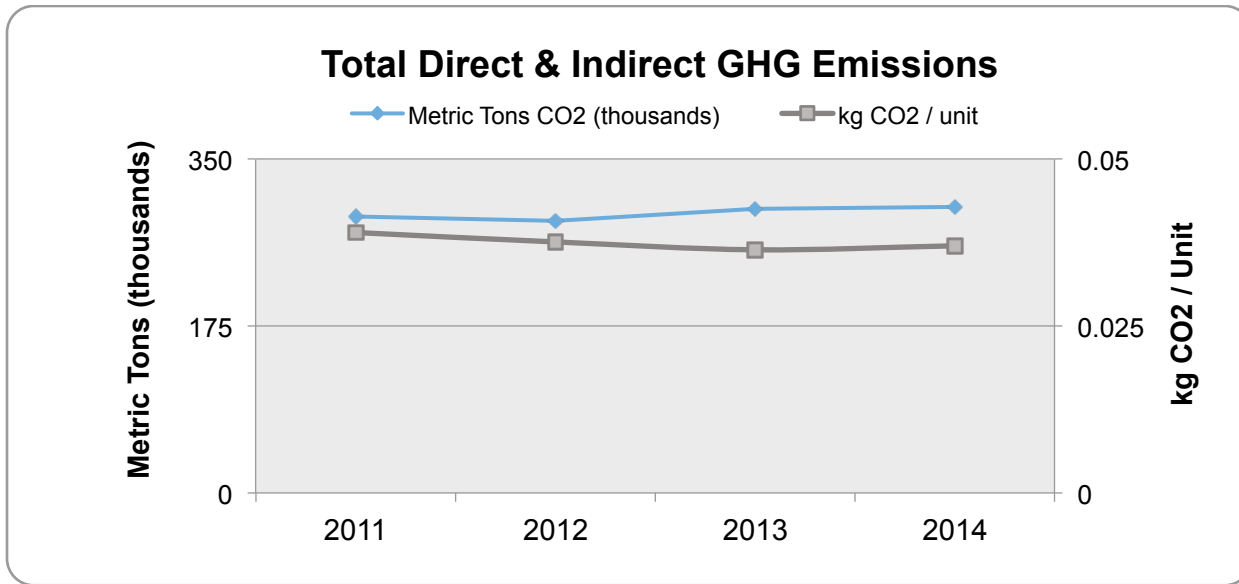
REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN8	Total water withdrawal by source		<i>See chart below.</i>	
G4-EN9	Water sources significantly affected by withdrawal of water		Water usage includes on-site wells and municipal water supplied to facilities.	
G4-EN10	Percentage and total volume of water recycled and reused		9.5 percent of water is currently reused. All extruder process water systems use closed loop recirculating to minimize water usage.	



Emissions

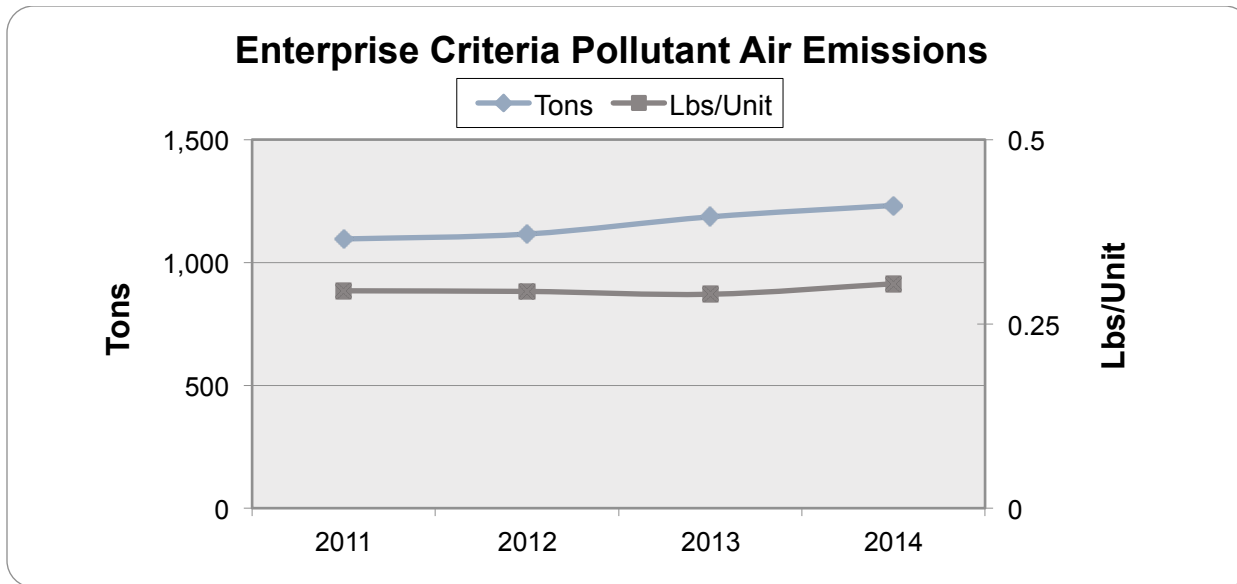
REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN15	Direct GHG emissions (Scope 1)		<i>See chart below.</i>	
G4-16	Indirect GHG emissions (Scope 2)		<i>See chart below.</i>	
G4-EN19	GHG reductions		<i>See chart below.</i>	
G4-EN21	NOx, SOx and other significant air emissions		<i>See chart below.</i>	

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Includes GHG emissions from fuels used to heat buildings, transportation fuels and off-site electrical generation.

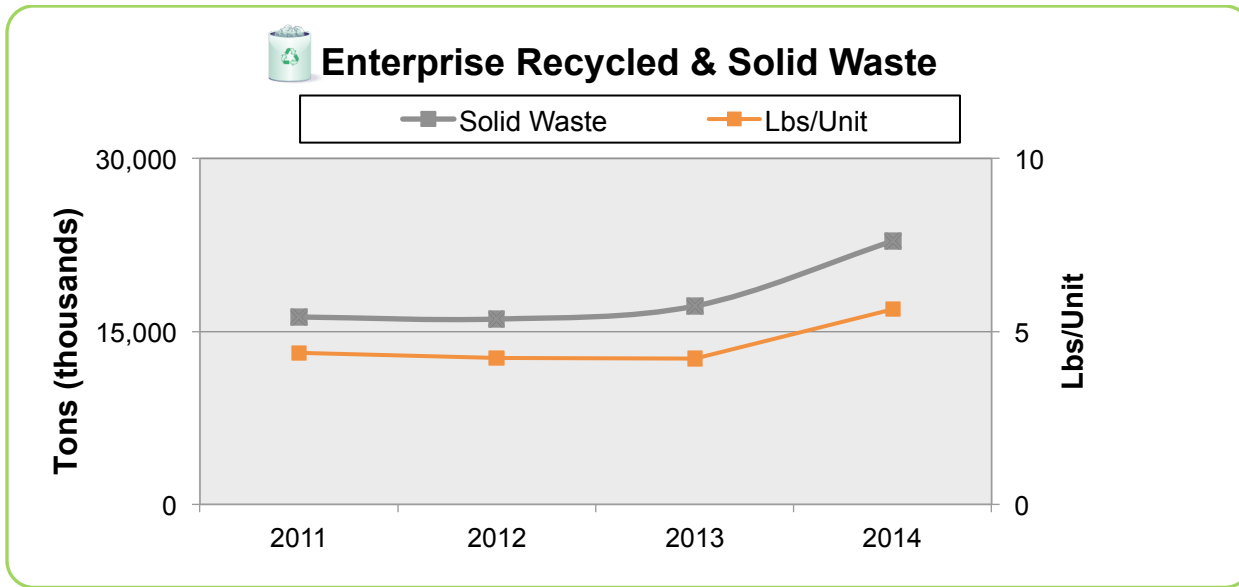
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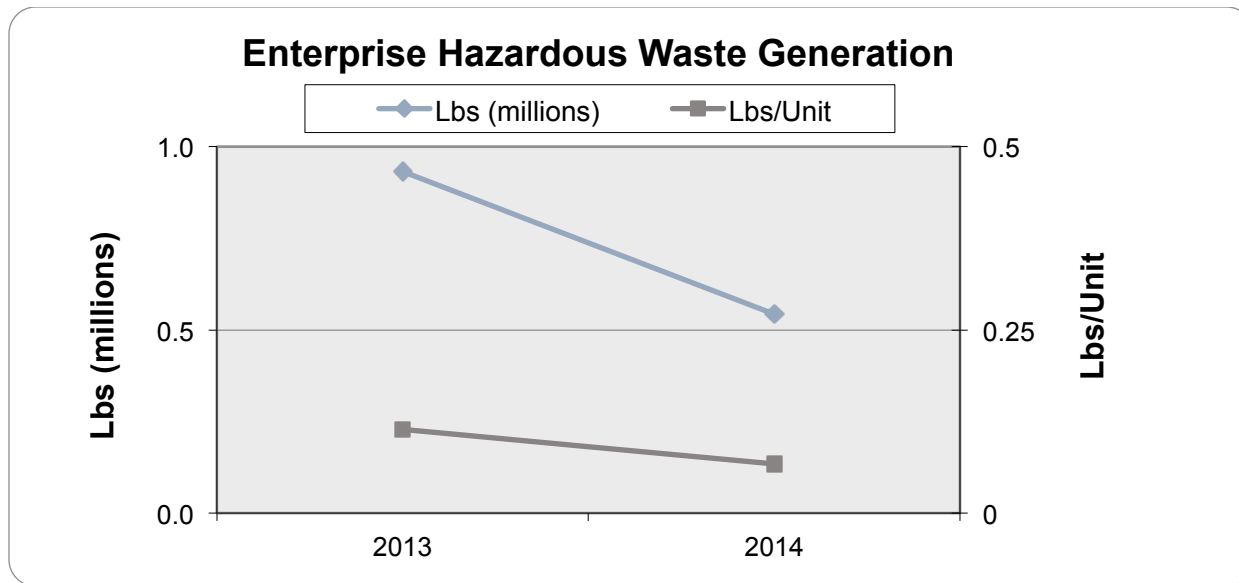
Effluents and Waste

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN23	Total weight of waste by type and disposal method		See charts below.	

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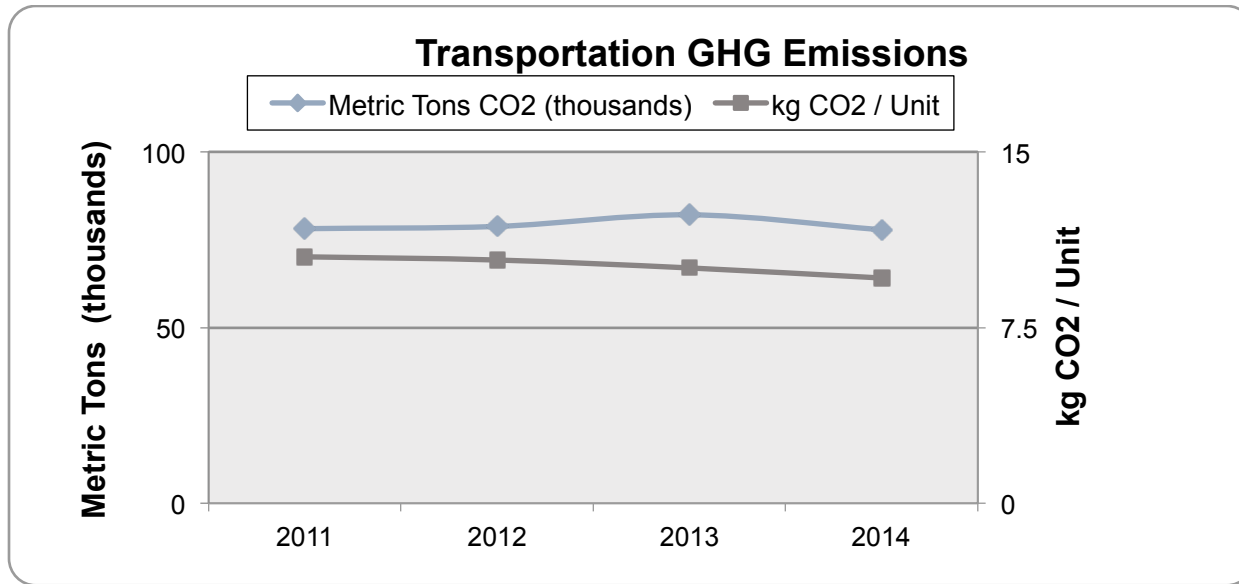
Compliance

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN29	Fines and sanctions for non-compliance with environmental laws and regulations		None.	

Transport

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN30	Significant environmental impacts of transporting products and other goods and materials		<i>See chart below.</i>	

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Products and Services

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	18–19		

Category: Social

Employment

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-LA5	Percentage of total workforce represented in formal joint management –worker health and safety committees that help monitor and advise on		More than 99 percent of our enterprise operations workforce is represented by site safety committees that engage in a collaborative effort with management and production, maintenance and warehousing associates to identify, evaluate, and control workplace hazards. Safety committee members participate	

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	occupational health and safety		in variety of activities to promote and improve workplace safety, including site safety auditing to identify and address unsafe acts and conditions; attendance at regularly scheduled committee meetings; reviewing injury data in an effort to identify trends and determine corrective actions; and ongoing safety awareness communications in regard to workplace hazards and procedures.	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days and absenteeism, and total number of work-related fatalities, by region and by gender	16	In 2014, our enterprise incident rate was 3.22, and the enterprise lost work days rate was 41.72. Both metrics improved from 2013. There were zero work-related fatalities in 2014.	Our safety data collection systems do not currently allow us to track incidents by region or gender.
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist in managing career endings		<p>Our Learning & Development Team builds performance capabilities that drive business results. Our programs include:</p> <p><i>Employee Development</i></p> <ul style="list-style-type: none"> • Talent Planning • Formalized Career Planning and Individual Development Planning tools • Career Ladder focused on building engineering career paths <p><i>Training</i></p> <ul style="list-style-type: none"> • Leadership Programming by level: Leadership by Andersen, Foundations and Exploration • Functional leadership forums • Skill-building workshops on change management, team-building, and coaching for leaders and employees • Ethics Education programs • Targeted performance consultation and training for specific employee groups <p>We also offer outplacement and transition services to aid in career</p>	

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			transition.	
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority and other diversity indicators where relevant		Our workforce is 37 percent minority and 63 percent non-minority; 29.2 percent female and 70.8 percent male; 3.6 percent reside in Canada and 96.6 percent reside in United States.	

SUB-CATEGORY: HUMAN RIGHTS

Child Labor

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-HR5	Child labor	11	<p>Andersen upholds individual human rights in all of our operations, and we expect the same from all of our business partners. This means providing reasonable working hours and fair wages, and promoting the health and safety of everyone who works on our behalf.</p> <p>We visit strategic material suppliers in our extended supply chain on an annual basis to review working conditions, environmental and human resources practices. Andersen has a zero-tolerance policy for the use of child or forced labor or human trafficking practices. We will not knowingly do business with subcontractors, vendors or other business partners who violate these practices.</p>	

Forced or Compulsory Labor

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-HR6	Forced or compulsory labor	11	<i>See G4-HR5 above.</i>	

SUB-CATEGORY: SOCIETY

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Anti-corruption

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments and development programs		Formed in 1997, the Andersen Community Advisory Committee (CAC) provides an opportunity for community members to regularly hear from Andersen on our manufacturing practices. The work of the CAC is based on a Stakeholder Involvement Plan. The CAC represents a broad base of stakeholders, including representatives of Bayport, Minnesota residents, businesses and City Council; Baytown Township residents and board; Andersen employees, Washington County, (Minnesota) Commissioner, environmental groups and at-large members.	
G4-SO3	Number of operations assessed for risks related to corruption		Annually, all three Andersen business divisions and subsidiaries are required to certify that there have been no known violations of Andersen’s Code of Ethical Business Conduct.	
G4-SO5	Confirmed incidents of corruption and actions taken		No known incidents of corruption in 2014.	
G4-SO6	Total value of political contributions by country and recipient/beneficiary		Andersen does not donate funds to political parties or independent candidates.	

SUB-CATEGORY: PRODUCT RESPONSIBILITY

Customer Health and Safety

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-PR1	Products and services assessed for health and safety impacts		<i>See chart below.</i>	

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Product life cycle stages assessed for health and safety impacts

Life Cycle Stage	Assessed for Improvement	Processes	Estimated % of Product Portfolio (by Volume)
Development of product concept	Yes	Product concepts are assessed during the Andersen Product Development Process (PDP) and Technology Gate Process.	50% of portfolio has gone through PDP; 100% of new products go through PDP.
Certification	Yes	Products are tested by independent testing labs following industry standards and are certified by WDMA and NFRC.	98% are certified.
Manufacturing and production	Yes	Health and safety practices are managed and continually improved as part of corporate and local Andersen safety procedures.	100% are manufactured in a plant with safety procedures.
Marketing and Promotion	Yes	Marketing and promotional materials are reviewed by the Legal Department to confirm that the proper and safe use of the product is depicted when shown.	100% of external marketing materials are required to be reviewed by the Legal Department to confirm that product performance and use is properly portrayed.
Storage distribution and supply	Yes	Health and safety practices are managed and continually improved as part of corporate and local Andersen safety procedures.	100% are distributed from a facility with safety procedures.
Use and service	Yes	Products are assessed using the Andersen Product Review Methodology.	50% of portfolio has gone through a task hazard analysis (THA); 100% of new products require a THA.

Product and Service Labeling

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-PR5	Results of surveys measuring		Customer satisfaction measures include interactive voice response	

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	customer satisfaction		(IVR) surveys presented to consumers calling our customer contact centers, online surveys presented on our parts store (parts.andersenwindows.com), in-home service customer surveys and extensive homeowner surveys presented to all Renewal by Andersen customers. Satisfaction with rep/in-home experience pertaining to Andersen service jobs – 94.3% (satisfied and very satisfied). Overall customer satisfaction – 87.3% (satisfied and very satisfied).	
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Marketing Communications

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications		Andersen Corporation is unaware of any final determination entered against it of non-compliance with any applicable regulations or voluntary codes related to marketing communications.	

Compliance

REF.	DESCRIPTION	PAGE	RESPONSE/NOTES	OMISSIONS
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services		Andersen Corporation is unaware of any significant fine for non-compliance with laws and regulations concerning the provision and use of our products and services, and therefore has no monetary value to report for this category.	